



Co-funded by  
the European Union

C.O.S.I.  
Civic Orientation and Social Integration



NO HATE  
SPEECH  
MOVEMENT

TRAINING COURSE

# PLURAL PERSPECTIVES: PROMOTING DIVERSITY AWARENESS

4-12 March 2024  
Bucharest, Romania

# About the project

Young people suffering from discrimination are facing uncertainties about the future, because of political populism with which they are frequently assaulted, discriminated against, social exclusion, and fake news.



Therefore, we aim to tackle the socio-cultural obstacles to achieving equal rights and non-discriminatory values, promoting EU values among young people, especially among those at risk of discrimination and social exclusion, and improve the level of success of spreading the message "**tolerance towards diversity**" in local communities by increasing the capacity of all stakeholders from EU to organize successful and efficient local awareness campaigns aiming to promote tolerance and combat discrimination.

# Objectives

1

- Developing the competences of 27 youth workers to organize successful and efficient awareness campaigns aiming to promote tolerance through developing media literacy and critical thinking;

2

- Enhancing the capacity of 9 NGOs to become active against hate speech and discrimination in their local communities and online by following the No Hate Speech Youth Campaign guidelines and methods;

3

- Developing an efficient network of 9 NGOs by creating a sharing space meant to exchange good practices, efficient tools and improve their services and internationalisation.



# Profile of Participants

Youth workers aged 18+ from the partner NGOs' staff pool (long-term volunteers, social workers, educators, social pedagogues, community development facilitators, counselors, trainers, facilitators, and other related staff implementing non-formal activities), who are actively involved in promoting the 'Tolerance for Diversity' values.

Actors conducting raising awareness campaigns in the fields of multiculturalism, discrimination, and tolerance;

Proven experience associated with the theme of cultural diversity within partner NGOs;

Responsible for disseminating awareness campaigns within NGOs;

Able to use the newly gained competences on local campaigns;

Able to speak English at least at a conversational level.



# Financial and logistics

## Travel tickets

The project is co-funded by Erasmus+ Programme. Accommodation, food, traveling, materials, visa costs are fully covered.

All tickets are booked and bought **only after the approval** of COSI's staff. Only previously approved travel expenses will be reimbursed, so please do not buy any tickets until this has been agreed with the hosting organization.

Participants are asked to keep all of the **original tickets, boarding passes, receipts/invoices** which will be collected during the training.

## Health Insurance

Health insurance IS NOT provided and reimbursed by organizers. All participants are strongly advised to issue private travel insurance.

All EU-based participants need to apply for **European Health Insurance Cards (EHIC)**.

Please let us know if you have any illnesses or use any medicine and you have a special diet or/ and have any kind of limitation.

## Reimbursement

The reimbursement process will take place after the mobility, within approx. 30 days, to the partner organisation bank account. However, we will reimburse participants after: collecting all the travel documents (tickets, boarding passes, invoices), filling the reimbursement form, filling the final Mobility Tools online evaluation, and **only if the participants were actively involved in the whole duration.**

The travel budget limit is:

100 – 499 km 180 EUR (Green Travel: 210 EUR)  
500 – 1999 km 275 EUR Green Travel: 320 EUR)  
2000 – 2999 km 360 EUR (Green Travel: 410 EUR)

## Venue

The Training Course will take place in **Bucharest, Romania**, the capital and largest city, as well as its cultural, industrial, and financial center.

# Daily Schedule

## Day 1

Project opening, getting to know each other and introduction to Youthpass. Formal and Non formal education. Group-building activities. Daily evaluation. First intercultural evening.

## Day 2

Presentation of the topic 'What is discrimination?'. We will have the chance to get a better understanding of concepts such as hate crime, hate speech, discrimination, prejudices. Daily evaluation. Second intercultural evening.

## Day 3

We will go deeper into the discrimination topic through storytelling and recognition of hate speech. Daily evaluation. Third intercultural evening.

## Day 4

Study visit and institutional bodies to react to hate speech. Daily evaluation. Free evening.

## Day 5

Discussion about the situation in our countries and how to use youth programs to promote inclusion and empower young people. Daily evaluation.

## Day 6

Creative factory: video creation for online No Hate Speech campaigns. Daily evaluation.

## Day 7

Follow-up. Dissemination. Final evaluation. 'From Diary to Certificate: Youthpass'. Youthpass ceremony and project's closing.

# Daily schedule

Date/Time	Day 1 - 04.03	Day 2 - 05.03	Day 3 - 06.03	Day 4 - 07.03	Day 5 - 08.03	Day 6 - 09.03	Day 7 - 10.03	Day 8 - 11.03	Day 9 - 12.03
	Arrival	Introduction and group building	Introduction in Hate speech topic	Deep into discrimination	Learning how to recognize Hate speech	Exchanging realities in participating countries	Learning into practice	Dissemination and follow-up	Departure
8:30-10:00	ARRIVAL	Breakfast	Breakfast	Breakfast	Breakfast	Breakfast	Breakfast	Breakfast	Breakfast
10:00 - 11:30		Project Opening	What is discrimination?	Storytelling	React to hate speech	ENTER game	Creative Factory 1	Creative factory results	DEPARTURE
11:30 - 12:00		Coffe break	Coffe break	Coffe break	Coffe break	Coffe break	Coffe break	Coffe break	
12:00 - 13:30		Formal and Non-Formal education	Complete The Sentence	GROUP X - Analyse and Recognize Hate speech	The Power Walk	Situations in our countries	Creative Factory 2	Open space for sharing	
13:30 - 15:00		Lunch	Lunch	Lunch	Lunch	Lunch	Lunch	Lunch	
15:00 - 16:30		Getting to know each-other	Passport of an immigrant	Freedom of Speech	Study Visit	Programs for Youth	Creative Factory 3	From Jurnal to Youthpass	
16:30 - 17:00		Coffee Break	Coffee Break	Coffee Break		Coffee Break	Coffee Break	Coffee Break	
17:00 - 18:30		Group Building	The Lifeboat	NGO Fair		Stages of Integration	Creative Factory 4		
18:30-19:00	Welcome evening (A)Official welcome (B) Who we are (C) Ice breaker	Individual evaluation, Reflection of the day + Youthpass	Individual evaluation, Reflection of the day + Youthpass	Individual evaluation, Reflection of the day + Youthpass	Individual evaluation, Reflection of the day + Youthpass	Individual evaluation, Reflection of the day + Youthpass	Individual evaluation, Reflection of the day + Youthpass	Final evaluation	
		Daily evaluation meeting	Daily evaluation meeting	Daily evaluation meeting	Daily evaluation meeting	Daily evaluation meeting	Daily evaluation meeting		
19:00-20:00	Dinner	Dinner	Dinner	Dinner	Dinner	Dinner	Dinner	Dinner	
21:00	Free time	Inter-cultural evening	Inter-cultural evening	Inter-cultural evening	Night out	Free time	Movie night	YouthPass Ceremony	

*Looking forward to meeting you!*

